

Memorandum of Understanding
Between
Building and Wood Workers' International
Union Network International
Public Services International
Malaysian Trade Union Congress
Nepal Trade Union Congress Independent
General Federation of Nepalese Trade Unions
ASPEK
BWI Nepalese Affiliates Council
BWI Malaysian Affiliates Coordinating Committee

The parties to this Memorandum of Understanding (MOU),

Convinced that the benefits of labour migration, the conditions of national workers, and conditions of migrant workers, can best be maximized through the effective promotion and respect of workers' rights, including basic human rights, and fundamental principles and rights at work enshrined in UN and ILO Conventions, and through the promotion of decent work for all;

Equally convinced that the situation of migrant workers should be addressed through the principles of international trade union solidarity, social justice, equal treatment, equal opportunity, and gender equity;

Believing that the organising of migrant workers into trade unions is the best way to protect the rights and interests of local and migrant workers;

Reaffirming that freedom of association is a central and non-negotiable principle and that the participation of migrant workers in trade unions contributes to their integration into the society of the countries of destination;

Agree to enter cooperation on protecting and promoting the rights of migrant workers in Malaysia; linking migrant workers with local trade unions, trade unions from the country of origin, non-governmental services for migrant workers and governmental services for migrant workers and organising migrant workers;

Cognisant that migrant workers in Malaysia are commonly faced with discrimination, abuse and exploitation. The parties to this MOU agree that we must work together to stop these abuses and fight for improved conditions and treatment of migrant workers, which will in turn also improve the rights and conditions of local workers.

The parties to this MOU agree to the establishment of a coordinated campaign on organising, legislative advocacy and service and communication to reach out and assist migrants workers. The below signed unions agree to provide support and resources to a framework involving:

- The organising of migrant workers into existing trade unions and forming trade unions in cooperation with local trade unions
- Cooperating to push for legislative changes and amendments to protect and promote the rights of migrant workers and incorporation into local trade union structures
- Providing services, advice and assistance to migrant workers in cases where trade unions and trade union networks can assist
- Improving communication and links between trade unions and with migrant worker communities to promote migrant worker involvement in trade unions, dissemination of information of relevance and importance to migrant workers, provide access to services and advice

The below-signed unions agree on the need to establish a monitoring committee to make strategic decisions on the implementation of the provisions of this MOU.

The below-signed unions agree on the importance of the cooperation as a tool for organising migrant workers and reaching out to protect the human rights of migrant workers.

Signed

BWI Asia Pacific

UNI Asia Pacific

PSI Asia Pacific

MTUC

NTUC - I

GEFONT

ASPEK

UNI Asia Pacific Affiliates

PSI Asia Pacific Affiliates

BWI Asia Pacific Affiliates